

**APPENDIX A – Remuneration structure of NED**

<b>Director's Fee (per annum)</b>	<b>Chairman</b>	<b>Deputy Chairman</b>	<b>NED</b>
AMMB Holdings Berhad	RM250,000	RM250,000	RM200,000

*Note: Director's fee is payable after shareholders' approval at the Annual General Meeting*

<b>Board Committee Allowance (per annum)</b>	<b>Chairman</b>	<b>Member</b>
Audit and Examination Committee ("AEC")	RM50,000	RM35,000
Risk Management Committee ("RMC")	RM50,000	RM35,000
Group Nomination and Remuneration Committee ('GNRC')	RM50,000	RM35,000
Group Information Technology Committee ("GITC")	RM50,000	RM35,000

*Note: Approved at the Annual General Meeting on 21 August 2024*

	<b>(per meeting)</b>
Meeting Allowance	RM2,500

Terms and conditions

- No payment for training(s), briefing(s) and meeting(s) with Management, Regulator and General Meetings and Interactive Session with Shariah Committee Members.*
- No payment for adjourned meeting(s).*
- Any ad-hoc Board Committee called on the same day as a scheduled Board Meeting will be taken / considered as one (1) meeting.*
- Any ad-hoc Board or Board Committees meeting(s) held on the same day and with the same agenda will be taken / considered as one (1) meeting.*
- For joint meetings with common agenda  
If joint meeting(s) with common agenda, the common Director (who sits on more than one (1) company / committee) will only be paid for his/her attendance one-time.*

For Strategy meetings

*Common Director (who sits on more than one (1) company) will only be paid for his/her attendance one-time.*

<b>Allowance to the Chairman of the Board</b>	<b>(per annum)</b>
Chairman Allowance	RM300,000
Car Allowance	RM120,000

<b>Benefit-in-kind (for all Directors)</b>	
Medical	On a claim basis
Any expenses incurred by the Directors in performing their duties	

<b>Directors' and Officers' Liability Insurance</b>
A combined and shared policy limited of RM200 million (or any other amount as approved by AMMB Board from time-to-time) in aggregate during the policy period covers the Group's Directors in respect of any liabilities arising from acts committed in their capacity as Directors and Officers of the Group.