# Profile of Directors



#### Y Bhg Tan Sri Dato' Azman Hashim

Non-Independent Non-Executive Chairman

Y Bhg Tan Sri Dato' Azman Hashim, a Malaysian, aged 67 was appointed to the Board on 15 August 1991 and has been the Chairman of AMMB Holdings Berhad since 1991. He is the Non-Executive Chairman of the Company. He currently serves as a member of the Company's Nomination Committee.

He also sits as Chairman of the Board of several subsidiaries of AMMB Holdings Berhad, namely AmInvestment Group Berhad, AMFB Holdings Berhad, AmBank (M) Berhad, AmMerchant Bank Berhad, AmIslamic Bank Berhad (formerly known as AMBB Capital Berhad, formerly known as AmBank Berhad), AmProperty Trust Management Berhad and AmAssurance Berhad.

Tan Sri Dato' Azman, a Chartered Accountant, a Fellow of the Institute of Chartered Accountants and a Fellow of the Institute of Chartered Secretaries and Administrators, has been in the banking industry since 1960 when he joined Bank Negara Malaysia and served there until 1964. He practised as a Chartered Accountant in Azman Wong Salleh and Co. from 1964 to 1971. He then joined the Board of Malayan Banking Berhad from 1966 until 1980 and was its Executive Director from 1971 until 1980. He was the Executive Chairman of Kwong Yik Bank Berhad, a subsidiary of Malayan Banking Berhad, from 1980 until April 1982 when he acquired AmMerchant Bank Berhad.

Tan Sri Dato' Azman is the Executive Chairman of AmcorpGroup Berhad (formerly known as Arab-Malaysian Corporation Berhad) and Chairman of AMDB Berhad, RCE Capital Berhad, Malaysian South-South Corporation Berhad, and MCM Technologies Berhad. He serves as a member on the Board of Pembangunan MasMelayu Berhad. Tan Sri Dato' Azman is also involved in several charitable organisations as Chairman of AmGroup Foundation and Perdana Leadership Foundation, and trustee for ECM Libra Foundation, Better Malaysia Foundation and the Malaysian Liver Foundation.

Tan Sri Dato' Azman is the Chairman of the Malaysian Investment Banking Association, the National Productivity Corporation, East-Asia Business Council and the Pacific Basin Economic Council (PBEC) International and Co-Chairman of Malaysia - Singapore Roundtable. He is President of the Malaysia South-South Association, Malaysia-Japan Economic Association, Malaysian Prison FRIENDS Club and Non-Aligned Movement's (NAM) Business Council. He is a Member of the APEC Business Advisory Council, The Trilateral Commission (Asia-Pacific Group), the Malaysian-British and Malaysia-China Business Councils, and the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) Business Advisory Council. He is also the Leader of the ASEAN-Japanese Business Meeting (Malaysia Committee, Keizai Doyukai) and is on the Board of Advisors, AIM Centre for Corporate Social Responsibility. He was recently appointed Pro-Chancellor, Open University of Malaysia and Member, Governing Body of the Asian Productivity Organisation, Executive Committee of the Malaysian Crime Prevention Foundation and International Advisory Panel, Bank Negara Malaysia International Centre for Education in Islamic Finance (INCEIF).



#### Y Bhg Dato' Azlan Hashim

#### Non-Independent Non-Executive Deputy Chairman

Y Bhg Dato' Azlan Hashim, a Malaysian, aged 64, joined the Board on 12 February 1992 and has been the Deputy Chairman of AMMB Holdings Berhad since 1992. He is the Chairman of the Group Information Technology Committee and a member of the Company's Nomination, Audit and Examination, and Remuneration Committees.

He is also the Deputy Chairman of AmProperty Trust Management Berhad, and sits as the Chairman of the Board of AmSecurities Sdn Bhd and AmInternational (L) Ltd.

Dato' Azlan, served the Malayan Railways from 1966 to 1971, where he was the Chief Accountant for two years. In 1972, he became a Partner of a public accounting firm, Azman Wong Salleh and Co., and was a Senior Partner there prior to joining the AMDB Berhad's Board in 1982.

Dato' Azlan is currently the Executive Vice-Chairman of AmcorpGroup Berhad (formerly known as Arab-Malaysian Corporation Berhad). He also serves on the Board of AMDB Berhad, Metrod (M) Berhad, Paramount Corporation Berhad, Sapura Industrial Berhad, Kesas Holdings Berhad, Kumpulan Perangsang Selangor Berhad, Syarikat Permodalan & Perusahaan Selangor Berhad and Global Carriers Berhad. He is a Trustee of AmGroup Foundation.

Dato' Azlan is a Fellow of the Institute of Chartered Accountants (Ireland), Economic Development Institute (World Bank, Washington D.C. USA) and Institute of Bankers Malaysia. He is also a Certified Public Accountant.

# Y A Bhg Tun Mohammed Hanif Omar

#### Senior Independent Non-Executive Director

Y A Bhg Tun Mohammed Hanif Omar, a Malaysian, aged 67, was appointed to the Board of Directors on 6 May 1994. He is also a Board member of AMMB Holdings Berhad's subsidiaries namely AMFB Holdings Berhad, AmBank (M) Berhad and AmIslamic Bank Berhad (formerly known as AMBB Capital Berhad, formerly known as AmBank Berhad).

He was the Inspector General of the Malaysian Police for 20 years until his retirement in January 1994. Tun Mohammed Hanif is also currently the Chairman of General Corporation Berhad, Deputy Chairman of Genting Berhad and Resorts World Berhad, and a Director of Fullmark Manufacturing Berhad. He has been the President of the Malaysian Institute of Management since 2002.

He received his BA from the then University of Malaya, Singapore in 1959, his LLB (Hons) from Buckingham University, United Kingdom in 1986 and his Certificate of Legal Practice (Hons) from the Legal Qualifying Board in 1987.



## Y Bhg Tan Sri Datuk Dr Aris Othman Independent Non-Executive Director

Y Bhg Tan Sri Datuk Dr Aris Othman, a Malaysian, aged 61, was appointed to the Board of Directors on 1 April 2004. He is the Chairman of the Company's Audit and Examination, and Nomination Committees.

Tan Sri Datuk Dr Aris is also a Board member of AMMB Holdings Berhad's subsidiaries namely, AmInvestment Group Berhad and AmMerchant Bank Berhad. He is also a Director of YTL Power International Berhad.

Tan Sri Datuk Dr Aris had served in various positions in the Economic Planning Unit, Prime Minister's Department from 1966 to 1986. He was seconded to Bank Bumiputra Malaysia Berhad, Kuala Lumpur as Chief General Manager (Corporate Planning, Financial Subsidiaries, Treasury and Human Resources) from 1986 to 1989. From 1989 to 1999, Tan Sri Datuk Dr Aris was with the Ministry of Finance, during which he had served as Executive Director (South-East Asia Group) of the World Bank from 1991 to 1994 and Secretary General to the Treasury from 1998 to mid-1999. This was followed by a career in banking, where he had held the positions of Executive Chairman and Managing Director/Chief Executive Officer of Bank Pembangunan dan Infrastruktur Malaysia Berhad. He is currently the Chairman of Malaysia Airports Holdings Berhad.

Tan Sri Datuk Dr Aris holds a PhD in Development Economics and a MA in Political Economy both from Boston University, a MA in Development Economics from Williams College, Massachusetts, and a Bachelor of Arts (Honours) in Analytical Economics from University of Malaya.

#### Y Bhg Tan Sri Datuk Clifford Francis Herbert

Independent Non-Executive Director

Y Bhg Tan Sri Datuk Clifford Francis Herbert, a Malaysian, aged 64, was appointed to the Board of AMMB Holdings Berhad on 16 April 2004. He is also a member of the Company's Nomination Committee.

Tan Sri Datuk Clifford joined the Malaysian civil service in 1964 as Assistant Secretary in the Public Services Department. From 1968 to 1975, he was the Assistant Secretary in the Development Administration Unit, Prime Minister's Department. Tan Sri Datuk Clifford served in the Ministry of Finance from 1975 to 1997, culminating as Secretary General to the Treasury. He had been a Board member of numerous statutory bodies and government related public companies.

Tan Sri Datuk Clifford is currently the Chairman of Percetakan Nasional Malaysia Berhad and a Board member of Resorts World Berhad, AmInvestment Group Berhad, AmMerchant Bank Berhad, AmBank (M) Berhad and AmIslamic Bank Berhad (formerly known as AMBB Capital Berhad, formerly known as AmBank Berhad). Additionally, Tan Sri Datuk Clifford is also involved in several charitable organisations.

Tan Sri Datuk Clifford holds a Masters of Public Administration from University of Pittsburgh and a Bachelor of Arts (Honours) from the University of Malaya.



#### Y Bhg Tan Sri Dato' Mohd Ibrahim Mohd Zain

Independent Non-Executive Director

Y Bhg Tan Sri Dato' Mohd Ibrahim Mohd Zain, a Malaysian, aged 62, joined the Board of Directors on 16 April 2004.

Upon his graduation in 1965, he was attached to University Technology MARA as a lecturer where he was later appointed a Director of the Board, a position which he holds to this present day. His career in banking includes positions he had held as Chief Executive of Amanah International Finance Berhad, Amanah Chase Merchant Bank Berhad, and Oriental Bank Berhad, and Chairman of Bank Kerjasama Raykat (M) Berhad. He was also the former Chairman and Chief Executive Officer of Setron (Malaysia) Berhad. He was a past Board member of Penang Regional Development Authority and Tourist Development Corporation.

He is currently the Chairman of Pan Malaysia Holdings Berhad, Pan Malaysia Capital Berhad, and Kawan Food Berhad and serves as Deputy Chairman of Metrojaya Berhad. His directorships in other public companies include Pan Malaysian Industries Berhad and K & N Kenanga Holdings Berhad.

Tan Sri Dato' Mohd Ibrahim graduated from the British Institute of Management in 1965 and Institute of Marketing in United Kingdom, and holds a Masters in Business Administration from University of Ohio in 1971.





## Y Bhg Dato' Izham Mahmud

Independent Non-Executive Director

Y Bhg Dato' Izham Mahmud, a Malaysian, aged 65, was appointed to the Board of Directors of the Company on 16 October 2003. He is the Chairman of the Remuneration Committee and a member of the Company's Audit and Examination, and Nomination Committees.

Dato' Izham joined the Malaysian civil service in 1965 and had served for almost a decade, mainly at the Federal Treasury. His career in merchant banking began in 1974 with Aseambankers Malaysia Berhad, where he later became the Managing Director, a position that he held for over 17 years.

He is currently the Executive Chairman of Delcom Services Sdn Bhd group of companies. His current directorships in public companies include AmInvestment Group Berhad, AmMerchant Bank Berhad, Pearl Island Country Club Berhad, CNLT (Far East) Berhad, and Opus International Group plc (formerly known as Kinta Kellas Public Limited Company).

He holds a Bachelor of Science (Honours) in Economics from Queen's University, Belfast, Northern Ireland and a Master of Arts in Economic Development from Vanderbilt University, USA.



### Mr Cheah Tek Kuang Group Managing Director

Mr Cheah Tek Kuang, a Malaysian, aged 59, was appointed to the Board on 14 January 1994 and he is currently the Group Managing Director of AMMB Holdings Berhad. He is also a member of the Group Information Technology Committee.

He joined AmMerchant Bank Berhad in 1978 and served in various senior positions in the Bank. In 1994, he was promoted to Managing Director, and he became the Group Managing Director of AmMerchant Bank Berhad from January 2002 to December 2004 before assuming the office of Group Managing Director in AMMB Holdings Berhad. He remains as a Non-Independent Non-Executive Director of AmMerchant Bank Berhad.

His directorships in other public companies include AmInvestment Group Berhad, AmBank (M) Berhad, AmIslamic Bank Berhad (formerly known as AMBB Capital Berhad, formerly known as AmBank Berhad), AmAssurance Berhad and Cagamas Berhad. He also currently serves on the Board of Employees' Provident Fund, Bursa Malaysia Berhad and is the Alternate Chairman of the Malaysian Investment Banking Association. He is also the Chief Executive Officer of AmBank (M) Berhad.

Mr Cheah has a Bachelor of Economics (Honours) degree from the University of Malaya and is a Fellow of the Institute of Bankers Malaysia.

#### Mr Soo Kim Wai

Non-Independent Non-Executive Director

Mr Soo Kim Wai, a Malaysian, aged 45, was appointed to the Board of Directors on 4 October 2002. He is also a member of the Company's Remuneration Committee.

He is currently the Managing Director of AmcorpGroup Berhad (formerly known as Arab-Malaysian Corporation Berhad). He also sits on the Board of RCE Capital Berhad, MCM Technologies Berhad and AmProperty Trust Management Berhad, and hold directorships in other private limited companies.

Mr Soo joined AmcorpGroup Berhad in 1989 as Senior Manager, Finance, and has since held various positions before he was promoted to his current appointment. Prior to that, he was with Plantation Agencies Sdn Bhd from 1985 to 1989, and in the accounting profession for five years with Deloitte KassimChan from 1980 to 1985.

Mr Soo is a Chartered Accountant (Malaysian Institute of Accountants) and a Certified Public Accountant (Malaysian Institute of Certified Public Accountants).





### Puan Shalina Azman Non-Independent Non-Executive Director

Puan Shalina Azman, a Malaysian, aged 39, joined the Board of Directors on 16 October 2003

Puan Shalina first gained invaluable experience in the media industry when she was a Business Development Officer with RCE Capital Berhad in 1990. From 1995 to 1999, she was with AmcorpGroup Berhad (formerly known as Arab-Malaysian Corporation Berhad) as a Senior Manager, Corporate Planning. In January 2000, she rejoined RCE Capital Berhad as the Executive Director and became the Managing Director on 1 September 2000. She held the position until 31 July 2002, prior to assuming her current position as Deputy Group Managing Director of AmcorpGroup Berhad. She remains a Non-Independent Non-Executive Director of RCE Capital Berhad until this present day. She also sits on the Board of MCM Technologies Berhad, AMCORP Capital (L) Ltd and holds Directorships in other private limited companies.

She holds a Bachelor of Science in Business Administration majoring in Finance and Economics from Chapman University in California and in 1993 she obtained her Masters in Business Administration from University of Hull in United Kingdom.

#### Y Bhg Prof Tan Sri Dato' Dr Mohd Rashdan Haji Baba

Independent Non-Executive Director (Resigned as Director on 15 December 2005)

Y Bhg Prof Tan Sri Dato' Dr Mohd Rashdan Haji Baba, a Malaysian, aged 70, joined the Board of Directors on 22 June 1996. He was the Chairman of the Audit and Examination, and Remuneration Committees, and a member of the Nomination Committee of the Company.

He was also a Board member of AmInvestment Group Berhad, AmMerchant Bank Berhad and AmIslamic Bank Berhad (formerly known as AMBB Capital Berhad, formerly known as AmBank Berhad). Currently, he is a director of AmcorpGroup Berhad (formerly known as Arab-Malaysian Corporation Berhad), Unisem (M) Berhad and Computer System Advisers (M) Berhad.

Previously, Prof Tan Sri Dato' Dr Mohd Rashdan had served as the Executive Chairman of Kumpulan Guthrie Berhad from 1982 to 1987 and Telekom Malaysia Berhad from 1987 to 1995.

Prof Tan Sri Dato' Dr Mohd Rashdan graduated with a BSc from the University of Reading (UK) and later obtained his PhD from the University of Leeds.

#### Y Bhg Tan Sri Dato' Dr Lim Kok Wing

Independent Non-Executive Director (Resigned as Director on 13 March 2006)

Y Bhg Tan Sri Dato' Dr Lim Kok Wing, a Malaysian, aged 59, joined the Board on 1 November 2004.

Tan Sri Dato' Dr Lim is currently President of the Malaysian Institute of Directors, Chairman of the Board of Advisors of the Malaysian Footwear Manufacturers Association, Special Advisor to the Branding Association of Malaysia, an Advisor to the National Science Centre, a Fellow of the Institute of Public Relations Malaysia, a Member of the Malaysian Business Council and National Higher Education Council, and Patron of the Malaysian Furniture Entrepreneurs Association.

He is President of the Malaysian World Peace Foundation, Malaysian Content Creation Council, Limkokwing Executive Leadership College, Council for Effective Communications, Malaysian Education Promotion Council, Malaysian-American Society, and Designers and Animators Guild Malaysia & UK, and a former Vice-Chairman of the Malaysian Red Crescent Society. He is Founder President of Limkokwing University College of Creative Technology, Branding & Packaging Design Centre Sdn Bhd, Public Opinion & Perception Research Centre, and Centre for Content Creation.

He is also Director of Multimedia Development Corporation Sdn Bhd and the Malaysian Design Innovation Centre Sdn Bhd. None of the Directors have any family relationship with other Directors or substantial shareholders of the Company, except as disclosed herein.

Tan Sri Dato' Azman Hashim and Dato Azlan Hashim are brothers. Puan Shalina Azman is the daughter to Tan Sri Dato' Azman Hashim. Tan Sri Dato' Azman Hashim is the Executive Chairman and a substantial shareholder of AmcorpGroup Berhad, which in turn is a substantial shareholder of AMMB Holdings Berhad. Tan Sri Dato' Azman Hashim is a director of Slan Sdn Bhd and Ginagini Sdn Bhd, which are his family-owned companies. These companies are deemed substantial shareholders of AMMB Holdings Berhad by virtue of their interests in AmcorpGroup Berhad. Dato' Azlan Hashim, Mr Soo Kim Wai and Puan Shalina Azman are the Executive Vice Chairman, Managing Director and Deputy Group Managing Director of AmcorpGroup Berhad respectively.

None of the Directors have been convicted for offences within the past 10 years. None of the Directors have any conflict of interest with the Company other than as announced or set out in Note 37 to Financial Statements under "Significant Related Party Transactions and Balances".

# The Management



Group Managing Director AMMB Holdings Berhad and Chief Executive Officer AmBank (M) Berhad





Mohamed Azmi Mahmood Managing Director Retail Banking AmBank (M) Berhad

> **Ng Lian Lu** Chief Executive Officer AmAssurance Berhad

**Y Bhg Dato' James Lim Cheng Poh** Managing Director Business Banking AmBank (M) Berhad



Kok Tuck Cheong Managing Director AmMerchant Bank Berhad Pushpa Rajadurai Executive Director AmMerchant Bank Berhad John Tan Managing Director AmSecurities Sdn Bhd



Mustafa Mohd Nor Economic Adviser AmInvestment Group Berhad

Mahdi Murad Executive Director Retail Banking AmBank (M) Berhad Ahmad Zaini Othman Chief Executive Officer AmIslamic Bank Berhad

Sim How Chuah Senior General Manager Business Banking AmBank (M) Berhad

> Kamalul Arifin Othman Chief Executive Officer AmProperty Trust Management Berhad