

#### Y BHG TAN SRI DATO' AZMAN HASHIM

Non-Independent Non-Executive Chairman

Y Bhg Tan Sri Dato' Azman Hashim, a Malaysian, aged 68, was appointed to the Board on 15 August 1991 and has been the Chairman of AMMB Holdings Berhad since 1991. He is the Non-Executive Chairman of the Company. He currently serves as a member of the Company's Nomination Committee.

He also sits as Chairman of the Board of several subsidiaries of AMMB Holdings Berhad, namely AmInvestment Group Berhad, AMFB Holdings Berhad, AmBank (M) Berhad, AmInvestment Bank Berhad (AmInvestment Bank), AmIslamic Bank Berhad, AmProperty Trust Management Berhad and AmAssurance Berhad.

Tan Sri Dato' Azman, a Chartered Accountant, a Fellow of the Institute of Chartered Accountants and a Fellow of the Institute of Chartered Secretaries and Administrators, has been in the banking industry since 1960 when he joined Bank Negara Malaysia and served there until 1964. He practised as a Chartered Accountant in Azman Wong Salleh and Co. from 1964 to 1971. He then joined the Board of Malayan Banking Berhad from 1966 until 1980 and was its Executive Director from 1971 until 1980. He was the Executive Chairman of Kwong Yik Bank Berhad, a subsidiary of Malayan Banking Berhad, from 1980 until April 1982 when he acquired the AmInvestment Bank.

Tan Sri Dato' Azman is the Executive Chairman of AmcorpGroup Berhad, and Chairman of RCE Capital Berhad, Malaysian South-South Corporation Berhad, and MCM Technologies Berhad. He serves as a member on the Board of Pembangunan MasMelayu Berhad. Tan Sri Dato' Azman is also involved in several charitable organisations as Chairman of AmGroup Foundation and Perdana Leadership Foundation, and Trustee for ECM Libra Foundation, Yayasan Perpaduan Nasional and the Malaysian Liver Foundation.

Tan Sri Dato' Azman is the Chairman of the Malaysian Investment Banking Association, the National Productivity Corporation, East-Asia Business Council and recently, Chairman Emeritus of the Pacific Basin Economic Council International and Co-Chairman of Malaysia - Singapore Roundtable. He is the President of the Malaysia South-South Association, Malaysia-Japan Economic Association, Malaysian Prison FRIENDS Club and Non-Aligned Movement's Business Council. He is a Member of the APEC Business Advisory Council, The Trilateral Commission (Asia-Pacific Group), the Malaysian-British and Malaysia-China Business Councils, and the United Nations Economic and Social Commission for Asia and the Pacific Business Advisory Council. He is also the Leader of the ASEAN-Japanese Business Meeting (Malaysia Committee, Keizai Doyukai) and is on the Board of Advisors, AIM Centre for Corporate Social Responsibility. He is the Pro-Chancellor, Open University of Malaysia and Member, Governing Body of the Asian Productivity Organisation, Executive Committee of the Malaysian Crime Prevention Foundation and International Advisory Panel, Bank Negara Malaysia International Centre for Education in Islamic Finance.



#### Y BHG DATO' AZLAN HASHIM Non-Independent Non-Executive Deputy Chairman

Y Bhg Dato' Azlan Hashim, a Malaysian, aged 65, joined the Board on 12 February 1992 and has been the Deputy Chairman of AMMB Holdings Berhad since 1992. He is the Chairman of the Group Information Technology Committee and a member of the Company's Nomination, Audit and Examination, and Remuneration Committees.

Dato' Azlan served the Malayan Railways from 1966 to 1971, where he was the Chief Accountant for two years. In 1972, he became a Partner of a public accounting firm, Azman Wong Salleh & Co., and was a Senior Partner there, prior to joining the AMDB Berhad's Board from 1982 to July 2007.

Dato' Azlan is currently the Non-Executive Chairman of Frasers International Pte Ltd, AmFraser Securities Pte Ltd and AmInternational (L) Ltd. He also serves on the boards of Metrod (M) Berhad, Paramount Corporation Berhad, Sapura Industrial Berhad, Kesas Holdings Berhad, Kumpulan Perangsang Selangor Berhad, Syarikat Permodalan & Perusahaan Selangor Berhad and Global Carriers Berhad. He is a Trustee of AmGroup Foundation.

Dato' Azlan is a Fellow of the Institute of Chartered Accountants (Ireland), Economic Development Institute, World Bank, Washington D.C., USA and Institute of Bankers Malaysia. He is also a Certified Public Accountant.

## Y A BHG TUN MOHAMMED HANIF OMAR

Senior Independent Non-Executive Director

Y A Bhg Tun Mohammed Hanif Omar, a Malaysian, aged 68, was appointed to the Board of Directors of AMMB Holdings Berhad on 6 May 1994. He is also a Board member of the company's subsidiaries, namely AMFB Holdings Berhad, AmBank (M) Berhad and AmIslamic Bank Berhad.

He was the Inspector General of the Malaysian Police Force for 20 years until his retirement in January 1994. Tun Mohammed Hanif is also currently the Chairman of General Corporation Berhad, Deputy Chairman of Genting Berhad and Resorts World Berhad. He has been the President of the Malaysian Institute of Management since 2001.

He received his BA from the then University of Malaya, Singapore in 1959, his LLB (Hons) from Buckingham University, United Kingdom in 1986 and his Certificate of Legal Practice (Hons) from the Legal Qualifying Board in 1987.



#### Y BHG TAN SRI DATUK DR ARIS OTHMAN

Independent Non-Executive Director

Y Bhg Tan Sri Datuk Dr Aris Othman, a Malaysian, aged 62, was appointed to the Board of AMMB Holdings Berhad on 1 April 2004. He is the Chairman of the Company's Audit and Examination, and Nomination Committees.

Tan Sri Datuk Dr Aris is also a Board member of the Company's subsidiaries, namely AmInvestment Group Berhad and AmInvestment Bank Berhad. He is also a director of YTL Power International Berhad.

Tan Sri Datuk Dr Aris had served in various positions in the Economic Planning Unit, Prime Minister's Department from 1966 to 1986. He was seconded to Bank Bumiputra Malaysia Berhad, Kuala Lumpur as Chief General Manager (Corporate Planning, Financial Subsidiaries, Treasury and Human Resources) from 1986 to 1989. From 1989 to 1999, Tan Sri Datuk Dr Aris was with the Ministry of Finance, during which he had served as Executive Director (South-East Asia Group) of the World Bank from 1991 to 1994 and Secretary General to the Treasury from 1998 to mid-1999. This was followed by a career in banking, where he had held the positions of Executive Chairman and Managing Director/Chief Executive Officer of Bank Pembangunan dan Infrastruktur Malaysia Berhad. He is currently the Chairman of Malaysia Airports Holdings Berhad.

Tan Sri Datuk Dr Aris holds a PhD in Development Economics and an MA in Political Economy both from Boston University, USA, an MA in Development Economics from Williams College, Massachusetts, USA and a Bachelor of Arts (Honours) in Analytical Economics from the University of Malaya.

## Y BHG TAN SRI DATUK CLIFFORD FRANCIS HERBERT

Independent Non-Executive Director

Y Bhg Tan Sri Datuk Clifford Francis Herbert, a Malaysian, aged 65, was appointed to the Board of AMMB Holdings Berhad on 16 April 2004. He is also a member of the Company's Nomination Committee.

Tan Sri Datuk Clifford joined the Malaysian civil service in 1964 as Assistant Secretary in the Public Services Department. From 1968 to 1975, he was the Assistant Secretary in the Development Administration Unit, Prime Minister's Department. Tan Sri Datuk Clifford served in the Ministry of Finance from 1975 to 1997, culminating as Secretary General to the Treasury. He was the former Chairman of Percetakan Nasional Malaysia Berhad and had been a Board member of numerous statutory bodies and government related public companies.

Tan Sri Datuk Clifford is currently the Board member of Resorts World Berhad, AmInvestment Group Berhad, AmInvestment Bank Berhad, AmBank (M) Berhad and AmIslamic Bank Berhad. Additionally, Tan Sri Datuk Clifford is also involved in several charitable organisations.

Tan Sri Datuk Clifford holds a Masters of Public Administration from University of Pittsburgh, USA, and a Bachelor of Arts (Honours) from the University of Malaya.



## y Bhg tan Sri Dato' Mohd Ibrahim Mohd Zain

Independent Non-Executive Director

Y Bhg Tan Sri Dato' Mohd Ibrahim Mohd Zain, a Malaysian, aged 64, joined the Board of Directors of the Company on 16 April 2004.

Upon his graduation in 1965, he was attached to University Technology MARA as a lecturer where he was later appointed a Director of the Board, a position he held until October 2006. His career in banking includes positions he had held as Chief Executive of Amanah International Finance Berhad, Amanah Chase Merchant Bank Berhad, and Oriental Bank Berhad, and Chairman of Bank Kerjasama Raykat (M) Berhad. He was also the former Chairman and Chief Executive Officer of Setron (Malaysia) Berhad. He was a past Board member of Penang Regional Development Authority and Tourist Development Corporation.

He is currently the Chairman of Pan Malaysia Holdings Berhad, Pan Malaysia Capital Berhad, and Kawan Food Berhad and serves as Deputy Chairman of Metrojaya Berhad. His directorships in other public companies include Pan Malaysian Industries Berhad and K & N Kenanga Holdings Berhad.

Tan Sri Dato' Mohd Ibrahim graduated from the British Institute of Management in 1965 and Institute of Marketing in United Kingdom, and received a Masters in Business Administration from University of Ohio, USA, in 1971.

## Y BHG DATO' IZHAM MAHMUD

Independent Non-Executive Director

Y Bhg Dato' Izham Mahmud, a Malaysian, aged 66, was appointed to the Board of Directors of the Company on 16 October 2003. He is the Chairman of the Remuneration Committee and a member of the Audit and Examination, and Nomination Committees of the Company.

Dato' Izham joined the Malaysian civil service in 1965 and had served for almost a decade, mainly at the Federal Treasury. His career in investment banking began in 1974 with Aseambankers Malaysia Berhad, where he later became the Managing Director, a position he held for over 17 years.

He is currently the Executive Chairman of Deleum Berhad group of companies. His other directorships in public companies include AmInvestment Group Berhad, AmInvestment Bank Berhad and Opus International Group Plc.

He holds a Bachelor of Science (Honours) in Economics from Queen's University, Belfast, United Kingdom and a Master of Arts in Economic Development from Vanderbilt University, USA.



#### DR ROBERT JOHN EDGAR

Non-Independent Non-Executive Director

Dr Robert John Edgar, an Australian, aged 61, was appointed to the Board of Directors of the Company on 15 August 2007.

Dr Edgar is one of the three directors nominated to the Board of AMMB Holdings Berhad by the Australia and New Zealand Banking Group Limited (ANZ). He is a member of the Company's Audit and Examination Committee.

Dr Edgar is currently the Senior Managing Director of ANZ. He holds responsibility for ANZ's Asian partnerships, investment in ING Australia and Private Banking. He is also responsible for leading ANZ Group's strategic growth and cost agenda.

He is a director of a number of companies in the ANZ Group and Chairman of Esanda Finance, ING Australia and ANZIB Special Asset Management Ltd and a Director of ANZ National Bank Limited (New Zealand), Metrobank Card Corporation (Philippines), ANZ Royal Bank (Cambodia) Ltd and Bank of Tianjin (China).

He joined ANZ in 1984 as a Senior Economist. He was previously General Manager of South Asia at ANZ Grindlays Bank, Managing Director of Esanda Finance Corporation Limited (a wholly owned finance company subsidiary of ANZ) and the Managing Director, Institutional Financial Services, ANZ.

He holds a Bachelor of Economics (Hons) from the University of Adelaide, Australia, and a PhD from the Ohio State University, USA.

## MR PETER JOHN HODGSON

Non-Independent Non-Executive Director

Mr Peter John Hodgson, an Australian, aged 52, was appointed to the Board of Directors of the Company on 15 August 2007. He is currently the Group Managing Director, Institutional, Australia and New Zealand Banking Group Limited (ANZ).

Mr Hodgson oversees all businesses that deal with ANZ's large business, corporate and institutional customers. Institutional is a market leader in Australia and New Zealand and has significant operations in Asia, Europe, and the United States.

Prior to this role, Mr Hodgson was for three years ANZ's Chief Risk Officer and chaired the Bank's Credit and Trading Risk Committee. He has over 25 years experience in banking in Australia and overseas. He was previously Managing Director, Corporate and Structured Financing and was based in Melbourne.

Before joining ANZ in 1997, Mr Hodgson was responsible for the BZW Infrastructure Advisory Group. Prior to this, Mr Hodgson was Head of the Project and Export Finance Group at Bank of America with responsibility for Europe and Asia.

Mr Hodgson holds an MA (Hons) in Law from St Catherine's College (Cambridge), United Kingdom.



## MR. CHEAH TEK KUANG

Group Managing Director

Mr. Cheah Tek Kuang, a Malaysian, aged 60, was appointed to the Board on 14 January 1994. He is currently the Group Managing Director of AMMB Holdings Berhad. He is also a member of the Group Information Technology Committee.

He joined AmInvestment Bank Berhad (AmInvestment Bank) in 1978 and served in various senior positions in the Bank. In 1994, he was promoted to Managing Director, and he became the Group Managing Director of AmInvestment Bank from January 2002 to December 2004 before assuming the office of Group Managing Director in AMMB Holdings Berhad. He remains as a Non-Independent Non-Executive Director of AmInvestment Bank.

His directorships in other public companies include AmInvestment Group Berhad, AmBank (M) Berhad, AmIslamic Bank Berhad, AmAssurance Berhad and Cagamas Berhad. He was recently appointed as an Investment Panel Member of the Employees Provident Fund Board and a Member of the Kumpulan Wang Persaraan. He also currently serves as a Council Member of The Association of Banks in Malaysia and is an Investment Committee Member of the SEAVI III Trust. He is the Alternate Chairman of the Malaysian Investment Banking Association and also the Chief Executive Officer of AmBank (M) Berhad.

Mr Cheah has a Bachelor of Economics (Honours) degree from the University of Malaya and is a Fellow of the Institute of Bankers Malaysia. MR SOO KIM WAI Non-Independent Non-Executive Director

Mr Soo Kim Wai, a Malaysian, aged 46, was appointed to the Board of Directors on 4 October 2002. He is also a member of the Company's Remuneration Committee.

He is currently the Managing Director of AmcorpGroup Berhad. He also sits on the Board of AMMB Holdings Berhad, RCE Capital Berhad, MCM Technologies Berhad, AmProperty Trust Management Berhad, ECM Libra Avenue Berhad and AMDB Berhad and holds directorships in other private limited companies.

Mr Soo joined AmcorpGroup Berhad in 1989 as Senior Manager, Finance, and has since held various positions before he was promoted to his current appointment. Prior to that, he was with Plantation Agencies Sdn Bhd from 1985 to 1989, and in the accounting profession with Deloitte KassimChan from 1980 to 1985.

Mr Soo is a Chartered Accountant (Malaysian Institute of Accountants) and a Certified Public Accountant (Malaysian Institute of Certified Public Accountants).



#### **MR OWEN JAMES WILSON**

Non-Independent Non-Executive Director (Alternate Director to Dr Robert John Edgar and Mr Peter John Hodgson)

Mr Owen James Wilson, an Australian aged 43, was appointed to the Board of Directors of the Company as an alternate Director to Dr Robert John Edgar and Mr Peter John Hodgson on 15 August 2007. He is currently the Managing Director of International Partnerships, Australia and New Zealand Banking Group Limited (ANZ)

Mr Wilson is responsible for leading ANZ's expansion in Asia by forming retail banking partnerships with local banks. He manages ANZ's existing banking partnerships in China, Indonesia, Malaysia, Cambodia, Vietnam and Laos and is also responsible for ANZ's credit card businesses in Indonesia, the Philippines and Vietnam.

Mr Wilson was the Chief Operating Officer, Institutional, responsible for strategy development and implementation, operations, projects, change management and marketing and communications. This encompassed all business units within Institutional across Australia, New Zealand, Asia, Europe and the US.

Between 1995 and 2002, his career included various finance roles culminating in the Chief Financial Officer position within Institutional.

Mr Wilson joined ANZ in 1993 as Manager, Global Balance Sheet & Capital Management following a successful career with KPMG in Melbourne and London.

He holds a Bachelor of Commerce degree from Deakin University. He has been an associate member of the Institute of Chartered Accountants in Australia since 1989. PUAN SHALINA AZMAN Non-Independent Non-Executive Director (Resigned as Director on 31 May 2007)

Puan Shalina Azman, a Malaysian, aged 40, joined the Board of Directors on 16 October 2003.

Puan Shalina was a Business Development Officer with RCE Capital Berhad in 1990. From 1995 to 1999, she was with AmcorpGroup Berhad as a Senior Manager, Corporate Planning. In January 2000, she rejoined RCE Capital Berhad as the Executive Director and became the Managing Director on 1 September 2000. She held the position until 31 July 2002, prior to assuming her current position as Deputy Group Managing Director of AmcorpGroup Berhad. She remains a Non-Independent Non-Executive Director of RCE Capital Berhad until this present day. She also sits on the Board of MCM Technologies Berhad, AMCORP Capital (L) Ltd and holds directorships in other private limited companies.

She holds a Bachelor of Science in Business Administration majoring in Finance and Economics from Chapman University in California, USA and a Masters in Business Administration from University of Hull, United Kingdom.

# Group Management



CHEAH TEK KUANG Group Managing Director AMMB Holdings Berhad and Chief Executive Officer AmBank (M) Berhad



MOHAMED AZMI MAHMOOD Managing Director Retail Banking AmBank (M) Berhad Y BHG DATO' JAMES LIM CHENG POH Managing Director Business Banking AmBank (M) Berhad NG LIAN LU Chief Executive Officer AmAssurance Berhad



KOK TUCK CHEONG Managing Director AmInvestment Bank Berhad

PUSHPA RAJADURAI Executive Director AmInvestment Bank Berhad

TENG CHEAN CHOY Director Group Treasury AmInvestment Bank Berhad



Y BHG DATIN MAZNAH MAHBOB Chief Executive Officer Funds Management Division AmInvestment Bank Berhad

JOHN TAN GIAP HOW Director/Head, Equity Markets Broking Division AmInvestment Bank Berhad







MAHDI MURAD Executive Director Retail Banking AmBank (M) Berhad AHMAD ZAINI OTHMAN Chief Executive Officer AmIslamic Bank Berhad



FAUZIAH YACOB Director Group Human Resources

TAN KEAT LIN

Group Risk Management

Director

RAVINDRA KUMAR THAMBIMUTHU Group Company Secretary and Legal Adviser Group Legal and Company Secretarial ALICE DORA BOUCHER Director Group Credit ARUNASALAM MUTHUSAMY Director Group Finance



Director

Group Compliance

MURUGIAH M N SINGHAM TAN KOK C

**TAN KOK CHEENG** Director Group Internal Audit



**CHARLES TAN** Chief Information Officer Group Information Services AMARJEET KAUR Director Group Corporate Services SYED ANUAR SYED ALI Director Group Public Affairs ABDUL AZIZ MOHD ISA Head Group Marketing



How we respond to our customers reflects our commitment to them. Proactive, positive responses clearly demonstrate our willingness to go the extra mile.