

17 October 2016

## **AmBank Group launches The AmGraduate Programme**

AmBank Group (Group), in collaboration with the Asian Banking School, today launched the revamped AmGraduate Programme at a ceremony held in Bangunan AmBank. The AmGraduate Programme supports both the needs of the Group, in providing a targeted, fast-track graduate programme for the Gen Ys as well as readying talents for critical positions at entry level for business continuity whilst meeting the needs of the workforce in the banking industry.

Launched by Tan Sri Azman Hashim, Chairman, AmBank Group and Asian Banking School, Dato' Sulaiman Mohd Tahir, Group Chief Executive Officer, AmBank Group and Professor Colyn Gardner, Chief Executive Officer, Asian Banking School, the AmGraduate Programme targets either fresh graduates or those with less than a year experience to participate in an accelerated graduate programme. The first cohort consists of 16 bright young talents from reputable universities in the UK, Australia and Malaysia.

The partnership with the Asian Banking School (ABS) brings forth an 18-month programme which looks at supporting the AmGraduate Programme from all aspects of the employee lifecycle, providing them with the best-in-class practices to ensure that they are ready for leadership roles in the shortest time span. In addition, the AmGraduates are placed in various projects and assignments to ensure that they are exposed to the depth and breadth of banking and finance whilst providing them with a wholesome and holistic overview of the AmBank Group. ABS is a prestigious institution in the banking sector and it is the industry provider of premium professional certification and capability development programmes.

In his speech, Tan Sri Azman emphasizes that: "Talent and succession management is an essential elements in ensuring business continuity as well as ensuring a steady stream of ready talents to assume roles that are critical to the operations of the Group. A young talent programme is key in ensuring that the talent pipeline begins at entry level to complete the supply of talents at all levels in the Group.

With the launch of the AmGraduate Programme, it is my hope that these young talents, the AmGraduates, are ready to venture into the world of banking and finance whilst equipping themselves with the right knowledge and skills to brave the fast evolving industry," added Tan Sri Azman Hashim at the official launch.

"I am very proud to have our AmGraduates join us, be part of our dynamic workforce and ready to soar and excel in the banking and finance scene. Let us all give them our guidance and support as they navigate their way through and build a successful career with AmBank Group," said Dato' Sulaiman Mohd Tahir.

Meanwhile, Professor Colyn Gardner added that the school is excited to be part of this strategic initiative by AmBank.

"This partnership marks an important milestone for ABS as well since it is one of our first in-house graduate training programme that we have done for banks since introducing this option a few months ago. It is early days still but the response from the industry has been very encouraging and we are so pleased to have AmBank paving the way in graduate training for us," said Gardner.

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